



Corporate Health and Safety Policy

MicroSeismic is committed to a comprehensive and effective Health, Safety and Environment Management System that meets and/or exceeds regulatory requirements, and will protect all employees and contractors from personal injury and health hazards.

All employees and contract operators are required to be aware of and abide by the government regulations that apply in the area they are operating. If there is any situation where there is a conflict between company policy and government regulations, the government requirements shall apply.

MicroSeismic will ensure all personnel are aware of the hazards involved in their work and are trained and properly equipped to carry out their work safely without undue risk of injury or ill health.

MicroSeismic will ensure all personnel are competent to carry out the work they are expected to undertake on behalf of the company.

It is the responsibility of all employees, including management, employees, contract operators and contractors to use the principles, policies and procedures outlined in the Corporate Health and Safety Manual to protect the health and safety of themselves and all workers at the site, whether they are employees of MicroSeismic or not.

MicroSeismic commits to the IAGC and CAGC Petroleum Industry Guiding Principles for Workers on Safety and will carry out its business in accordance with these values.



Environmental Policy

MicroSeismic and its workers will conduct their business with the objective to prevent contaminating, destroying, altering or strewing refuse within the environment.

MicroSeismic and its workers are committed to protecting the environment and maintaining public health and safety.

MicroSeismic will take all reasonable steps to prevent damage and loss to the environment, equipment, materials and product.

MicroSeismic will assess its business as to the environmental impacts associated with its operations. Prior to commencing any job, each worker will evaluate the potential impact of their job tasks and related equipment/chemicals to the associated environmental conditions. Workers will have in their possession information on all chemicals and associated hazards that could pose a threat to the environment.

MicroSeismic and its workers will comply, to the best of their ability, with all applicable laws and regulations governing environmental concerns.

Any environmental damage caused by MicroSeismic within its operation of business will be rectified in a timely and efficient manner.

Programs or processes will be implemented to limit the consequences of emergency events by pre-planning and effective response.

Requests by clients that pose a danger or hazard to the environment will be refused by MicroSeismic.

Peter Duncan
President



Drug and Alcohol Abuse Policy

The purpose of this policy is to outline MicroSeismic's philosophy toward drug and alcohol abuse and to establish a clear guideline for disciplinary actions dealing with personnel who use, sell, transfer, are in possession of or who may be impaired from the use of alcohol, drugs or other psychoactive substances on company property.

This policy applies to all employees and contractors of MicroSeismic who hold safety sensitive positions.

Excluded from this policy is the legitimate possession and proper use of medications specifically prescribed for the user by a licensed physician and over-the-counter medications, provided such medications are being used in strict compliance with the prescription and/or manufacturer directions and that the use of medications does not impair ability to perform the worker's job. It is the duty of the employee to inform their supervisor of any medications that are being used and to question the doctor or pharmacist regarding possible side effects.

To ensure a safe and productive work environment at all company facilities and worksites and to safeguard MicroSeismic, the company strictly prohibits the use, sale, transfer or possession of alcohol, drugs or other psychoactive substances on any company premises or worksites. This prohibition includes, but is not limited to, company vehicles as well as personal vehicles used for company business. In addition, the company strictly prohibits any worker being on any company worksite while in a state of impairment from any licit or illicit psychoactive substance.

Moreover, the company strictly prohibits any employee, visitor or contractor being on company premises or worksites while in a state of impairment from any psychoactive substance. Any employee, contractor or visitor found in violation of the above stated policy will be refused entry onto, or removed from, the company premises or worksites.

Any worker who is taking any legal drug that may impair their safety, performance or motor functions should advise his/her supervisor before reporting for work under such medications. A company authorized representative may request to see the prescription in order to verify legal use. Abuse of any prescribed or other psychoactive drug is strictly prohibited.

Any employee or contractor found to be in breach of this policy is subject to removal from duty, suspended without pay and referred to a Substance Abuse Professional for assessment. MicroSeismic will take the necessary steps to ensuring their duty to accommodate as stated by legislation.

VIOLATION OF THIS POLICY MAY RESULT IN TERMINATION OF CONTRACT.

Peter Duncan
President



Personal Protective Equipment Policy

MicroSeismic's philosophy for protecting its workers is to eliminate or reduce hazards by:

- Engineering controls and systems.
- Developing safe work practices based on sound judgment and past experience.
- Implementing administrative controls and policy such as:
 - MicroSeismic will do everything reasonably practicable to protect the health and safety of its workers.
 - No worker, under normal conditions, will work in an atmosphere which is Immediately Dangerous to Life and Health (IDLH).
 - No worker, under normal conditions, will work in a flammable atmosphere.
 - No worker, under normal conditions, will be exposed to a noise level in excess of 85 dBA.

If these measures do not eliminate or reduce the hazard to an acceptable level, then MicroSeismic will inform contractor and/or workers of the hazards, develop procedures to control the hazards, and require the contractor and/or workers to use appropriate Personal Protective Equipment and clothing.

- The PPE and clothing selected shall be suitable to provide protection against the hazard.
- The PPE or clothing shall not cause additional injury to the worker or contribute to the hazard.

Management shall confirm that PPE and clothing use is in accordance with this policy. Supervisors shall assess the hazard associated with a particular activity in a responsible manner and with a thorough knowledge of any pertinent regulations.

Any questions regarding implementation of this policy should be directed to the Head office immediately.

Peter Duncan
President